



Stafford County Public Schools

Inspire | Empower | Excel



#ELEVATESTAFFORD



ABOUT US

Stafford County Public Schools (Stafford Schools) serves a diverse and mobile population of more than 30,000 students in 33 schools in a county that covers 280 square miles in Virginia. Stafford Schools is a high-performing school division as evidenced by all of its schools being fully accredited. Both parents and employees describe Stafford Schools as a close-knit community that embraces and leads every child to success, no matter the child's background, educational experience or nationality.



MISSION

Inspire and empower every student

VISION

Prepared to Excel

VALUES

Students, Integrity, Respect, Community, Opportunity, Excellence



INSPIRE. EMPOWER. EXCEL.

Competitive Wages

Providing a competitive wage is a top priority in Stafford County. We have taken steps to improve the trend in pay scale, with incremental increases in pay each year (between 5 and 20% last year) to reach competitive pay for hourly staff, bus drivers, teachers, and administrators. Previous pay scales demonstrate our dedication to an upward trend in pay.

Healthcare

Our affordable Health insurance provides staff and families at-home video visits for medical issues so that you do not have to leave your home. Another way we honor married couples who both work for Stafford Schools is to provide a generous health insurance discount.

Financial Future

We strive to provide long-term financial well-being. One such way is through our extended benefits package through retirement. Newsletters and informational updates allow us to stay in touch with our retirees.



Balance & Wellbeing

Stafford Schools understands that employees have responsibilities outside of work. Therefore, we offer generous leave to our service staff with similar breaks in work schedules as those of the teaching staff. Additionally, we promote a culture that recognizes and puts families first, including the families of our staff.

Onboarding Support

We offer world-class onboarding for our new teachers that includes intentional and thoughtful training opportunities and long-term mentoring support.

Professional Learning

We recognize that our staff value lifelong learning. Therefore, Stafford Schools provides tuition assistance, student loan repayment, licensure and new credential funding to encourage and foster career development. The Department of Recruitment & Professional Learning is here to support the needs and wants of our adult learners.

Positive Culture

Social support and the feeling of belonging are integral to creating safe spaces for staff to show up to work as their full selves. Stafford Schools has established affinity groups for staff to build relationships across the district where employees can “welcome, help, and reassure each other” to feel that they fully belong as a member of a group.



Total Compensation. <<<<
Investment in Person. <<<<
Investment in Profession. <<<<



WE WANT YOU!



LEARN MORE



More Information at
www.staffordschools.net



Stafford County
Public Schools
Inspire | Empower | Excel

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JOIN STAFFORD SCHOOLS